College: Pueblo Community College

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3,358		51	0,007
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		3,414	3,436
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57	55	60	57
103	115	105	117
88	92	92	100
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648	662	652	664
\$19,004,967	\$21,472,538	\$21,448,884	\$23,156,800
		\$0	\$0
\$2,606,601	\$0	\$0	\$0
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\$19,488,175	. , ,		\$21,045,977
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	. ,		\$1,246,274
\$46,732,427	\$47,219,385	\$47,420,884	\$49,904,552
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			\$5,791,113
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\$38,361,300	\$46,163,686	\$45,454,663	\$48,693,937
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\$11,370,607	, , ,	\$12,038,630	\$12,399,789
I	\$0	\$1,200,000	\$0
\$3,199,530	\$3,145,201	\$2,490,279	\$2,639,696
\$11,370,607		\$12,038,630	\$12,399,789
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\$62,800,870	\$62,259,112	\$65,245,051	\$67,165,011
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	400 648 \$19,004,967 \$2,606,601 \$2,197,130 \$19,488,175 \$590,252 \$1,543,271 \$1,302,031 \$46,732,427 \$18,251,823 \$0 \$5,179,909 \$3,003,458 \$5,855,614 \$5,817,641 \$252,855 \$38,361,300 \$4,697,836 \$11,370,607 \$11,370,607 \$11,370,607 \$3,199,530 \$11,370,607 \$4,697,836 \$1,370,607 \$4,697,836	400 400 648 662 \$19,004,967 \$21,472,538 \$2,606,601 \$0 \$2,197,130 \$2,377,458 \$19,488,175 \$20,362,573 \$590,252 \$557,108 \$1,543,271 \$1,589,708 \$1,302,031 \$860,000 \$46,732,427 \$47,219,385 \$18,251,823 \$22,183,076 \$0 \$0 \$5,179,909 \$5,641,405 \$3,003,458 \$4,961,711 \$5,855,614 \$6,754,002 \$5,817,641 \$6,611,492 \$252,855 \$12,000 \$38,361,300 \$46,163,686 \$4,697,836 \$3,574,365 \$11,370,607 \$11,465,362 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$262,800,870 \$62,259,112	400 400 395 648 662 652 \$19,004,967 \$21,472,538 \$21,448,884 \$0 \$0 \$0 \$2,606,601 \$0 \$0 \$2,197,130 \$2,377,458 \$2,193,443 \$19,488,175 \$20,362,573 \$20,300,609 \$590,252 \$557,108 \$719,406 \$1,543,271 \$1,589,708 \$1,629,130 \$1,302,031 \$860,000 \$1,129,412 \$46,732,427 \$47,219,385 \$47,420,884 \$18,251,823 \$22,183,076 \$22,779,080 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$18,251,823 \$22,183,076 \$22,779,080 \$0 \$0 \$0 \$0 \$18,251,823 \$22,183,076 \$22,779,080 \$25,179,909 \$5,641,405 \$5,359,335 \$3,003,458 \$4,961,711 \$4,812,860 \$5,855,614 \$6,754,002 \$6,078,602 \$25,2855 \$12,000

2099		+,,	+,,	+,,
Change to Projected Reserves		\$1,484,863	\$4,061,479	\$1,311,58
Ending Reserve Balance	\$32,527,175	\$34,012,038	\$36,588,654	\$37,900,24

Brief Description of Key Initiatives for FY 2024-25

I. Transform the Student Experience

- A. Redesign AAA1009 to better attract/retain high school students and facilitate college learning.
- B. Develop and implement a variety of pathways by working with regional industry leaders to be the partner of choice for providing workforce training and industry credentials in high-demand fields
 - Health Information Technology
 - Patient Care Technician
 - Construction Technology
- C. Launch the new STEM Center (Mancos) and related opportunities for community outreach
- D. Pursue SB-51 Adult High School Diploma program
 - Work with CCCS/SBCCOE to develop the framework for graduation requirements
 - Develop the framework for PCC to provide high school diploma to CTE degree
- E. Assess the impact and proper use of Artificial Intelligence
 - · Identify and integrate best practices into classroom teaching and learning
 - Train employees in use, issues, and topics pertaining to AI
- F. Offer undergraduate research opportunities in STEM

II. Transform Our Own Workforce

- A. Expand the opportunities for new/existing employees to learn about Pueblo Community College by developing monthly college forums that provide information about programs, functional support, and opportunities to "get involved"
- B. Engage CTEAL in professional development and training opportunities for faculty delivering online instruction, as well as the varied modalities being made available to students
- C. Build upon current employee recognition options to be more intentional and inclusive of our unique employee base
- D. Increase awareness of CCCS benefit options for current and retired employees
- E. Continue HSI Initiatives through ESCALA by providing culturally responsive professional development opportunities.

III. Create Education Without Barriers Through Transformational Partnerships

- A. Implement and launch the (HLC required) college-wide initiative "Gateway to Success" for formerly incarcerated students
- B. Expand second-chance Pell opportunities
- C. Support and partner with Axis Health to ensure a successful implementation of the Opportunity NOW initiative in the Southwest region.
- D. Partner with the Ute Indian Tribes and regional Native American communities to develop meaningful pathways to careers that value diversity and inclusivity through tailored educational and training opportunities.
- E. Meet the requirements of our Wildland Fire Mitigation Workforce grant by launching the Forestry & Wildland Fire Mitigation Certificate program in fall 2024.

IV. Redefine Our Value Proposition

- A. Expand upon the launch of the Career Center (CTE and beyond)
- B. Launch two new BAS degrees (Cybersecurity and Business Administration)
 - Pursue BAS in Behavioral Health
 - Partner with MCC to pursue a BAS in Teacher Preparation
- C. Reevaluate and redesign Concurrent Enrollment model
- D. Develop a strong non-destructive testing program to enhance welding competencies as guided by the newly awarded NSF grant.

Capital and Controlled Maintenance Expenditures

	FY 2023-24 Estimated		FY 2024-25 Projected			
Project Description	State Appropriated	Other	Total Expenditures	State Appropriated	Other	Total Expenditures
2019-089M21 West Wing Elevator	\$249,341		\$249,341			\$0
2023-084M22 Replace East Roof 4610	\$1,723,340		\$1,723,340	\$66,578		\$66,578
Replace East Wing Roof 2023084M22			\$0	\$1,897,913		\$1,897,913
Upgrade West End Rooftop Unit, Lakewood Campus			\$0	\$480,462		\$480,462
Replace/Upgrade Emergency Generator	\$34,200		\$34,200	\$860,140		\$860,140
Lakewood Campus Space Planning		\$123,320	\$123,320		\$65,000	\$65,000
HVAC Controls Upgrade		\$95,264	\$95,264		\$200,000	\$200,000
Carpet refresh			\$0		\$200,000	\$200,000
Lakewood Campus Space Planning		\$123,320	\$123,320		\$100,000	\$100,000
Maintenance/Repair Misc.		\$121,631	\$121,631		\$200,000	\$200,000
Cafeteria Hood Suppression Replacement		\$22,143	\$22,143			\$0
Exterior Wayfind Signage		\$80,000	\$80,000		\$200,000	\$200,000
Science Labs Refresh		\$63,000	\$63,000			\$0
Trades/Maintenance Buildings			\$0		\$300,000	\$300,000
Bathroom Floor Repair/Refresh Arvada			\$0		\$200,000	\$200,000
Lighting Retrofit			\$0		\$200,000	\$200,000
Nursing Facility Planning			\$0		\$250,000	\$250,000
Floor Repair Lakewood		\$14,375	\$14,375			\$0
Fireproofing Repair			\$0		\$180,000	\$180,000
Main Entry Courtyard			\$0		\$150,000	\$150,000
Human Resource restructure/refresh			\$0		\$250,000	\$250,000
IT/AV Refresh			\$0		\$250,000	\$250,000
			\$0			\$0
Subtotal	\$2,006,881	\$643,053	\$2,649,934	\$3,305,093	\$2,745,000	\$6,050,093
Amount Already Included in Operating/One-time						
Reserve Budgets	┦─────		\$0			\$0
Net Total Additional Expenditures	\$2,006,881	\$643,053	\$2,649,934	\$3,305,093	\$2,745,000	\$6,050,093

College: Pueblo Community College

FY 2023 Foundation Financial Report FY2023 Without With Donor Revenue, Gains and Other Support: **Donor Restrictions** Restrictions Total \$110,808 Contributions \$6,085,023 \$6,195,831 \$ Grants \$341,929 \$973,182 Investment earnings \$631,253 Rental income \$329,019 \$329,019 Special events \$115,375 \$115,375 Net assets released from restriction \$3,119,253 (\$3,119,253) \$ -Reclassification of net assets \$ -\$55,404 Other income \$3,338 \$58,742 Total Revenue, Gains, and Other Support \$3,980,027 \$3,692,122 \$7,672,149

Expenses:

Program services	\$3,403,171		\$3,403,171
Fundraising services	\$79,197		\$79,197
Management and general expenses	\$161,817		\$161,817
Transfer to Primary Government			
Total Expenses	\$3,644,185	\$-	\$3,644,185